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Scheduling Like a Pro

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UNIVERSITY OF CENTRAL FLORIDA COLLEGE OF MEDICINE / HCA HEALTHCARE GME CONSORTIUM

Scheduling like a Pro

Joe Gibney, MD MS Chief Resident, PGY-3, Scheduler

CORD 2020

New York, NY



Financial Disclosure(s)

- I have no actual or potential conflict of interest in relation to this program/presentation.
- If someone wants to give me a reason to have a conflict of interest (i.e. \$), see me after the presentation ⁽ⁱ⁾



Ocala Regional Medical Center: EM Residency

- Central Florida
- First Class Graduates 2020
- Class Size: 7
 - 21 total residents
- Level II Trauma Center
- Comprehensive Stroke
 Center
- Chest Pain Center



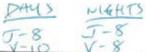


Me, and the Residency

- Chief since April 2019
- Scheduler since September 2017



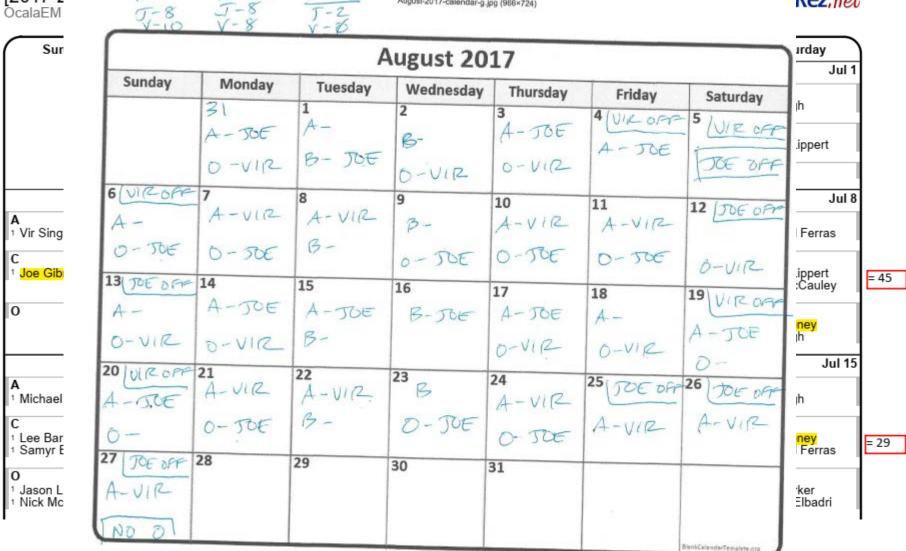




August-2017-calendar-g.jpg (966×724)

SWNG

Rez, net





Some statistics

- 2 Block schedules created
- 280 unique EM blocks scheduled
- By end of academic year 2020
 - Appx. 50,000 EM resident hours scheduled
 - Appx. 25,000 off-service hours scheduled



What our schedules look like now...

		Block 5, 2013 ED master schedule																								
			off	2 days	5 nights															_						
		EM	EM	EM	EM	EM	Elect	PEM	EM	PEM		EM	EM	V	MICU		OB	An/Us			Rad	EM				
		Barkor	Elbadri	Forrar	Gibney	Lipport	McCauley	Singh	George	lkon	Johnron	Kaxmi	Smith	Titolbaum	Umanzky	Albaugh				Noumoirto		Ruzicka		IM-Chacka		TY-Culbert
21-Oct		Elect	V	В	С	EMS	A	SF 12A	SICU	В	Y.	MICU	PEM	A .	OFF	OB	A	Ortho	Y	Eye	С	CCU	OFF		В	С
22-Oct		Elect	V.	В	OFF	EMS	OFF	A	SICU	В	X	MICU	PEM	A	В	OB	Α	Ortho	X	Eye	OFF	CCU	Clinic		OFF	OFF
23-Oct		Elect	V.	Conf, C	Conf, OFF	EMS	Conf, B	Conf, OFF		Conf, B	X	MICU	PEM		Conf, OFF	OB	Conf, B	Ortho	Y.	Eye	Conf, C	CCU	Didactic		Conf, SF E	Conf, C
24-Oct		Elect	×.	OFF	OFF	EMS	12B	12A	SICU	OFF	X	MICU	PEM	12B	12A	OB	OFF	Ortho	X	Eye	OFF	CCU	A -		в	C
25-Oct		Elect	V	A	A	EMS	OFF	OFF	SICU	A	X	MICU	PEM	OFF	OFF	OB	C	Ortho	X	Eye	OFF	CCU, B	в		В	C
26-Oct		ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	SICU	12A	X	MICU	PEM	ACEP	OFF	OB	12B	Ortho	X	Eye	12A	CCU	В		12B	OFF
27-Oct		ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	SICU	12A	V	MICU	PEM	ACEP	12B	OB	12B	Ortho	V	Eye	12A	CCU	12B		OFF	12A
28-Oct		ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	SICU	12A	SICU	MICU	PEM	ACEP	12B	OB	12B	Ortho	An/Us	Rad	12A	CCU	OFF			12A
29-Oct		ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	SICU	A 0. / 0.55	SICU	MICU	PEM	ACEP	OFF	OB	OFF	Ortho	An/Us	Rad	B	CCU	Clinic			12A
30-Oct		ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	ACEP	SICU	Conf, OFF		MICU	PEM	ACEP	Conf, B	OB	Conf, C	Ortho	An/Us	Rad	Conf, B	CCU	Didacite			Conf, C
31-Oct		Elect	C	OFF	A	EMS	OFF	B	SICU	OFF	SICU	MICU	PEM	A	B	OB	C	Ortho	An/Us	Rad	B	CCU	A 			C
1-Nov		Elect	C	B	OFF	EMS	A	OFF	SICU	B	SICU	MICU	PEM	A 	C	UB	C	Ortho	An/Us	Rad	OFF	CCU	B			OFF
2-Nov		Elect	12B	12B	12A	EMS	OFF	12A	SICU		SICU	MICU	PEM	OFF	OFF	OB	OFF	ATLS	An/Us	Rad	ATLS	ATLS	12B			12A
3-Nov		Elect	12B	12B	12A	EMS	12A	OFF	SICU	OFF	SICU	MICU	PEM	OFF	OFF	0B	OFF	ATLS	An/Us	Rad	ATLS	ATLS	12B	<u> </u>		OFF
4-Nov		Elect	OFF	C	B	EMS	A	OFF	SICU	A	SICU	MICU	PEM	C	B	UB	B	Ortho	An/Us	V LOLO	A	CCU	OFF	C		OFF
5-Nov		Elect	OFF	OFF		EMS	B	A A	SICU	A 0 (0	SICU	MICU	PEM	OFF	B	APLS	APLS		APLS	APLS	APLS	APLS	Clinic	OFF		B
6-Nov		Elect	Conf, B OFF	Conf, C	Conf, OFF	EMS		Conf, OFF		Conf, C OFF	SICU	MICU	PEM	Conf, B	Conf, OFF	APLS	APLS	APLS		APLS	APLS	APLS	Didacitc	Conf, C		Conf, OFF
7-Nov 8-Nov		Elect Elect	OFF	OFF	A .	EMS EMS	в	C C	SICU	OFF	SICU	MICU MICU	PEM PEM	B	A	UB OD	B	Ortho	An/Us	Y	C C	CCU	c c	OFF		lî –
0-Nov 9-Nov		Elect	12A	12B	A OFF	EMS	OFF	OFF	SICU		SICU	MICU	PEM	12A	A 12B	OB	OFF	Ortho	An/Us	ů.	OFF	CCU	OFF	C		Ê.
3-Nov 10-Nov		Elect	12A	12B	OFF	EMS	12B	OFF	SICU	OFF	SICU	MICU	PEM	12A 12A	OFF	OB	OFF	Ortho	An/Us An/Us	ů.	OFF	CCU	OFF	12B		A OFF
11-Nov		Elect	A	OFF	OFF	EMIS	VM 12B		3100	OFF	SICU	MICU	PEM	B	C	UD UD	OFF	Ortho	An/Us	OB	A	CCU	12A	0		OFF .
12-Nov		Elect	À	OFF	B	EMIS	OFF	в	ů –	٥rr ۸	SICU	MICU	PEM	OFF	OFF	ů –	B	Ortho	Anrus An/Us	OB	<u>^</u>	CCU	Clinic	OFF		OFF
13-Nov		Elect	Conf, OFF	Conf. OFF	-	EMS	Conf, B	Conf. OFF	ů –	O Conf. OFF	SICU	WICO V	PEM	Conf. C	Conf. OFF	ů –	Conf. C	Ortho	An/Us	OB	O Conf. OFF		Didacite	12A		OFF
	Thu	Elect	12B	12A	OFF	EMIS	OFF	OFF	Ŭ.	12B	SICU	ů.	PEM	Com, C	12A	ů –	OFF	Ortho	An/Us	OB	B	CCU	OFF	160		OFF
14-Nov		Elect	C	120 A	OFF	EMIS	OFF	B	ů.	C	SICU	v.	PEM	OFF	A	ů.	OFF	Ortho	Anrus An/Us	OB	в	CCU	B	OFF		
16-Nov		Elect	OFF	OFF	12A	EMS	OFF	12B	Ú.	OFF	SICU	ů.	PEM	12B	n 12A	ů.	12A	Ortho	An/Us	OB	OFF	CCU	OFF	OFF		12B
17-Nov		Elect	OFF	OFF	12A	EMS	VM 12B	12B	ů.	OFF	SICU	v.	PEM	12B	OFF	ů.	12A		An/Us	08	OFF	CCU	OFF	12A		OFF
11-1404		EM	EM	PICU	EM	EM	EM		EM		EM	EM	EM	MICU	PEM	Trauma			PEM	08	PEM	An/Us	on i	150		0.1
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How to be a good scheduler...



Be intentional

- Parameters and priorities
- Have a protocol
- My recommendation: Create a master calendar
 - Conferences
 - Weekly, state, national
 - Mandatory trainings
 - Wellness events
 - Exams



Set expectations

- Starts when you become chief
- Buy-in from faculty and fellow chiefs
 - Unified message
 - Communicate early and often



Be transparent

- Be able to explain your decisions
- Ask for help when you need it
- Avoid helping yourself first



Balance fairness and flexibility

- Perfection is not achievable
- Consider the human element
 - Put yourself in their shoes
- Avoid boxing yourself into a corner
- Know your residents' preferences



Find joy



Questions?



