

Painting

Building HCA Bridges

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Abstract

Description

On June 28, 2021, the incoming residents reported for their first day of orientation at HCA Florida Westside Hospital (HFWH). This GME program is a joint venture and requires the same level of commitment from HCA Florida Northwest Hospital (HFNWH). As a new employee, I was immediately impressed with the residents, leadership, and staff. Everyone was relaxed, excited, attentive, and cooperative. I met people from all over the world, from different religions, and of different sexual orientations. The following day the same group of residents attended orientation at HFNWH and the leadership and staff were equally impressive. I went home feeling energized by this extraordinary residency program where diversity, equity and inclusion were not just words but were embodied in both the residency program, and both hospitals. I created "Building HCA Bridges" as an abstract expression with feelings, movement, textures, and symbolic colors. When I stepped back, I realized that the painting was missing something. The next day, I spoke with the GME and hospital leadership and with their support, the painting was subsequently passed throughout both hospitals, and everyone was invited to sign. This small gesture created a sense of community, pride, and validation for all who participated in creating this incredible residency program and ultimately, unique piece of artwork. I am submitting the traveling painting, "Building HCA Bridges" on behalf of the inaugural GME programs at HFWH and HFNWH and for those who support the programs every day. We are blessed.

Keywords

pride; cultural diversity; equity; cultural inclusion; organizational innovation; medicine in the arts; paintings; humanities; graduate medical education; internship and residency

Conflicts of Interest

The author declares she has no conflicts of interest.

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