HCA Healthcare GME Fast Facts

Key findings from the 2020 new resident and fellow survey, along with talking points around perceived strengths and areas for improvement of HCA Healthcare GME programs.

Most important characteristic when looking for a residency or fellowship program
1. Location
2. Clinical experience
3. Faculty
4. Current residents
5. Quality of life

Perceived strengths of HCA Healthcare programs
1. Location
2. Quality of life
3. Opportunity to have an impact on a new program
4. Interview day
5. Current residents

Perceived areas of improvement of HCA Healthcare programs
1. Reputation of program
2. Compensation (salary/benefits)
3. Availability of research
4. Future sub-specialty opportunities
5. Reputation of hospital

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Below are some talking points around the perceived strengths:

**Location**
- 58 Hospitals in 15 States
- Locations are diverse in geography and culture
- Desirable locations with quick access to beaches, mountains, deserts and big cities
- Locations in 7 out of the top 25 “best places to live” according to US News

**Clinical Experience**
- Nationally known physician expertise across the country
- Investments in facilities (infrastructure to advance patient care)
- High emphasis on simulation results and low patient incidents
- Higher patient touch than academic facilities

**Opportunity to Have an Impact on a New Program**
- Residents/fellow have the opportunity to be trailblazers
- Craft program structures
- No competition for volumes
- Innovate medical education and the way we train the next generation of physicians

“Above all else, we are committed to the care and improvement of human life.”
Dr. Thomas F. Frist, Sr.
HCA Founder

Below are some talking points around the perceived areas for improvement:

**Program & Reputation of Hospital**
- Joining the program means joining the larger HCA Healthcare network of 280,000+ colleagues and 46,000+ active physicians
- In 2019, approximately 35 million patient encounters happened at an HCA Healthcare facility including: 9.2 million emergency room visits and 220,000 babies delivered
- HCA Healthcare has been named one of the “World’s Most Ethical Companies”
- HCA Healthcare affiliates deliver healthcare services in approximately 170 languages and dialects

**Subspecialty Training**
- HCA Healthcare has 195+ specialty programs and 70+ sub-specialty programs
- HCA Healthcare is the largest providers of residency and fellowship training programs across the nation
- Opportunity for career and growth within HCA Healthcare after training

**Compensation**
- Competitive salary and benefits package
- Day one benefits
- HCA Healthcare Resident/Fellow Stipend Program

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